



MARCH 2022

# FORCE REPORT



**FORCM Roberts, Director Hospital Corps:**

## TEAM WORK:

February was full of excellent training opportunities and numerous program graduations. I was invited to participate in the Executive Medical Department Enlisted Course (EMDEC), where I conversed with Chiefs from across the fleet about the future of Navy Medicine. Meanwhile, we have Sailors executing that future today! Our Sailors who were participating at our four HMTT locations completed their rotations!!

This month we also recognize Women's History and the ongoing achievements of women throughout the world. Role models such as Vice-President Kamala Harris, Malala Yousafzai, even the U.S. Women's National Soccer Team have advocated for human rights, spoke out against discrimination, and demonstrated success in a world that can provide unjust challenges.

These women, and so many more, continue to provide a positive influence and breakthrough barriers of inequality. Despite our nation's progress in ensuring impartiality, there are still opportunities for improvement. As Sailors, we represent the best of our Country; as such, it is incumbent on us to ensure we are aligned with our Core Values and support decency and respect for all.

*People,  
Platforms,  
Performance,  
Power*

U.S. NAVY



# FORCE'S THOUGHTS

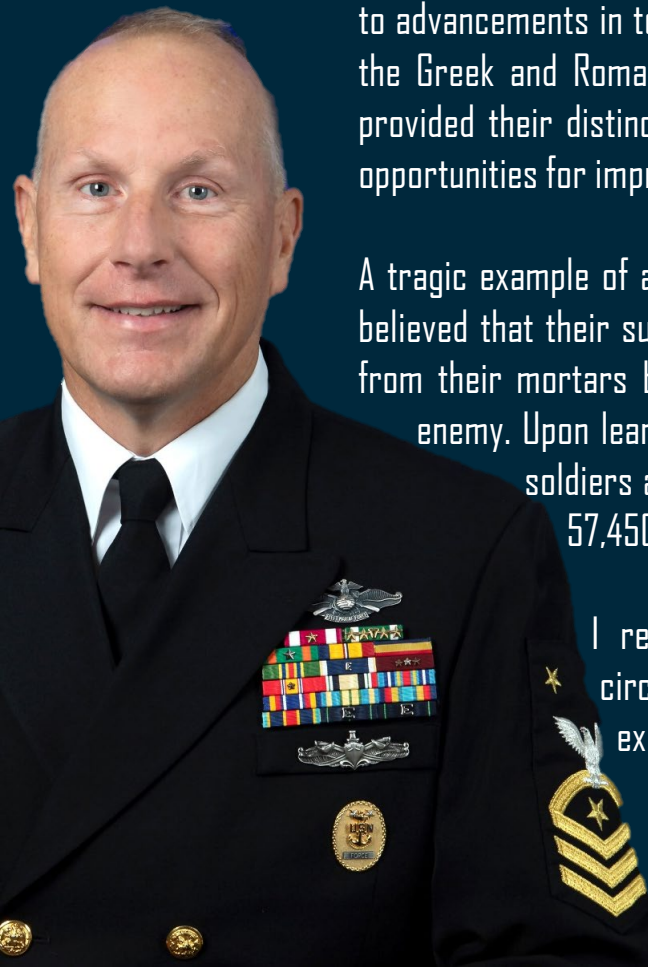
## FORCM Roberts, Director Hospital Corps:

The CNO recently released his Charge of Command to Naval Leaders. He highlights a philosophy of "Get Real, Get Better," a culture of self-assessment and self-correction. Self-Assessment requires an honest review of yourself or processes you own and accepting that there may be inadequacies. Failure to self-assess results in an inability to self-correct, which could lead to catastrophe, either for yourself or your mission. Throughout military history, assessments and corrections have led to advancements in technology, medicine, and processes. For example, finding fault in archaic formation battles resulted in the Greek and Roman chariot, the death knell for an enemy foot soldier. Similarly, gunpowder, radar, and tourniquets provided their distinct advantages to war. However, none of these advancements would be possible without recognizing opportunities for improvement and a willingness to evolve.

A tragic example of a failure in self-assessment was the 1916 Great War, Battle of Somme. British and French leadership believed that their superior artillery could destroy German barbed wire barricades and trenches. However, the shrapnel from their mortars bounced off the barbed wire fence and could not penetrate the trenches protecting the encamped enemy. Upon learning of their failure, the leadership refused to re-strategize and ordered the onward march of their soldiers as if the barriers were no longer in place. This lack of self-assessment and self-correction resulted in 57,450 casualties in one day.

I recognize that this is an extreme example of a failure, but the principles apply regardless of circumstance. Identifying opportunities for improvement and using corrective action is the essence of an exceptional team and could be a key to victory.

CONTACT US! I value every one of your opinions. Please utilize your Chain of Command to reach out, the team and I are here to serve you all. We are consistently working to better our rate, so let us know if there's something you need!





# CAREER COUNSELOR CORNER

NCCM Tony Turner: [tony.d.turner4.mil@mail.mil](mailto:tony.d.turner4.mil@mail.mil)

## Selective Training and Reenlistment (STAR) Program

The STAR program offers career designation to first term enlisted Sailors who enlist/reenlist and become eligible for the following incentives:

- Guaranteed assignment to an appropriate Class "A" or "C" School (but not both).
- Possible advancement from Petty Officer Third Class (PO3) to Petty Officer Second Class (PO2) upon completion of a Class "C" School, which is listed in the Career Schools Listing (CSL).
- Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program.
- Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). Opens SRB window to one year prior to EAOS.

To be eligible for a STAR re-enlistment the enlisted member must be on their first enlistment, with more than 21 months active duty and less than 6 years active duty. The member must also have no evaluation grade below 3.0 for 2 years prior to the submission date to BUPERS 328, no NJP for 18 months prior to the submission date, and must not have been accepted for any commissioning programs.

*Review MILPERSMAN 1160-100 and Career School Listing (CSL) as the applicable references governing the STAR program.*

## HOT AVAILABLE HM "C" SCHOOLS FOR FY22

L00A – SEARCH AND RESCUE TECHNICIAN

L01A – SUBMARINE IDC: Please check the CANTRAC for qualification.

Also refer to MILPERSMAN 1306-402 for Submarine ASVAB qualifications and Page 13 for Sub Vol.

L10A – SURFACE IDC: Paygrade E5 – E7 are in need.

L19A – OPTICIAN

L22A – PHARMACY TECHNICIAN

L23A – SURGICAL TECHNICIAN

L24A – BEHAVIORAL HEALTH TECHNICIAN

L27A – MEDICAL DEEP SEA DIVING TECHNICIAN: Urgent need for male and female Sailors in paygrade E5 and below.

L30A – HISTOPATHOLOGY TECHNICIAN

L31A – ADVANCED MEDICAL LABORATORY TECHNICIAN

L32A – RESPIRATORY THERAPIST

L37A – ADVANCE DENTAL LABORATORY TECHNICIAN

700D – NAVY DRUG AND ALCOHOL COUNSELOR INTERN

700E – NAVY DRUG AND ALCOHOL COUNSELOR  
(700D/700E formerly, L39A and L40A)

**To apply for HM C School review MILPERSMAN 1306-983 and CANTRAC for submission requirements.**

**Talk with your Command Career Counselor: Packages must be emailed to: [pers-407cschoolpkgs@navy.mil](mailto:pers-407cschoolpkgs@navy.mil) only.**

# ENLISTED TECHNICAL LEADERS

## *What is an ETL?*

ETLs are the **Subject Matter Experts** who represent their NECs. These experts play a vital role in strategic planning and provide deck plate information required for resolving issues and implementing appropriate policy. To harness this pool of talent, and to ensure that the enlisted perspective is represented, BUMED has developed and implemented the ETL Program. The ETL is an advisory position only and is not intended to dilute primary, legal, or regulatory responsibilities of the Navy's command structure.

### **\*NEC POSITIONS NEEDED\***

Fleet Marine Force  
Respiratory Therapist  
Pharmacy Technician  
Optician  
Surgical Technologist

SARP Intern & Counselor  
Urology Technician  
Aerospace Physiology Technician  
Surface Force IDC  
Hemodialysis Technician

## **INTERESTED IN BECOMING AN ETL?**

More Information can be found in BUMEDINST 5420.13D or by contacting the Hospital

Corps Planners via email:

[usn.ncr.bumedfchva.mbx.hm-planner@mail.mil](mailto:usn.ncr.bumedfchva.mbx.hm-planner@mail.mil)

# ***NEC SPOTLIGHT***

## ***ADVANCED LABORATORY TECHNICIANS:***

These Sailors perform and supervise laboratory procedures for clinical bacteriology, mycology, serology, immunohematology, hematology, parasitology, chemistry, toxicology, and urinalysis. Technicians will have direct access to patient care, operate unique laboratory equipment, and have the opportunity to serve across a myriad of deployable platforms.

## ***INCENTIVES:***

STAR Program: E-4 to E-5 for Sailors who meet criteria

Selective Reenlistment Bonuses:

Zone A- \$30,000

Zone B- \$45,000

Certificate of Completion from George Washington University along with several transferrable college credits.



For more information contact your Command Career Counselor  
or visit [MyNavyHR.Navy.Mil](https://www.mynavyhr.navy.mil)



# BRAVO ZULU

JOB WELL DONE!



HM2 (SW) LUCAS M. BLOEDEL

HM2 Bloedel, Administration Department, Headquarters, Naval Medical Operational Training Command (NMQTC), Pensacola, Florida. Onboard less than a year, he's been assigned as program manager for the Awards Board; he leads ten board members and supporting 700 Sailors. Additionally, he assumed played an integral part in implementing NMQTC's newly established Muster Reporting Tool via Microsoft Teams. His ability to generate protocol improvements provided transparency and real-time accountability across five directorates, six detachment sites, and eight Aviation Survival Training Centers throughout the country. During this process improvement initiative, his diligence was reported as a performance improvement project, now available for all Defense Health Agency (DHA) staff members to search, review, and mirror its streamlining capabilities in SPIDR. His dedication and performance recently led to his selection as the Headquarters Sailor of the Quarter, 1st Quarter, FY-22. BRAVO ZULU HM2!



HM2 BRIAN D. CARTER

HM2 Carter, Manpower Analyst, Naval Medical Leader and Professional Development Command, Bethesda MD. Skillfully led Manpower, Staff Education and Training, and Operations Management Departments while setting an example in the local community. Within weeks of reporting onboard, he conducted a comprehensive assessment of all 353 billets and completed 21 Manpower Change Requests, which adjusted 62 billets across three UICs and six Directorates. Through these efforts, he positioned the Command for optimal utilization of military and civilian personnel. His unrelenting work ethic persists even during his off-duty time; this Sailor has volunteered 43 hours to local organizations in the D.C. area, providing meals during Thanksgiving and raising money for the March of Dimes campaign. HM2 Carter is a dedicated leader who consistently sets the standard for all others to emulate. BRAVO ZULU HM2!

# BRAVO ZULU

JOB WELL DONE!



HM2 (EXW) DANA CONNOR

HM2 Connor, Command Career Counselor, Transient Monitoring Division, Navy Medicine Training Support Center. Instrumental in the processing of 81 reclassifications, ensuring Sailors received orders and were processed to transfer within 45 days, which resulted in reduced student dwell time. She processed 48 personnel action requests, 38 obligated service submissions, 30 Accounting Category Code changes 27 fleet availability requests, 16 contract extensions for Reserve Component Sailors, and 8 CETAR attrite corrections. Her determination to ensure successful transitions from military service was evident in the processing of 16 Sailors from active-duty service, ensuring they received all required training, including budgeting and resume writing. HM2 Connor consistently exceeds expectations, serving out of rate, in the service of our transient students and the Command. Bravo Zulu, HM2 Connor!

# FALLEN, BUT NEVER FORGOTTEN

**Hospital Corpsman 3rd Class Michael Vann Johnson Jr.,**  
25, Little Rock, AR. Died March 25, 2003, Supporting Combat Operations  
in Iraq Assigned to Naval Medical Center San Diego 1st Marine Division  
Detachment, San Diego, CA

**Hospitalman Lucas W.A. Emch,**  
21, Kent, OH. Died March 2, 2007, Supporting Combat Operations in Iraq  
Assigned to 1st Marine Logistics Group, 1st Marine Expeditionary Force,  
Camp Pendleton, CA





# FAIR WINDS AND



# FOLLOWING SEAS

HMC	AGREDA ALEX	HMCM	DOGGETT ERIC D	HMCS	LAVERGNE ANDREW	HM1	STOCKWELL NENITA L
HMCS	BAGAMASPAD GLENN A	HMC	DOUGLAS NICHOLAS L	HMC	LOVE MARCUS C	HMCS	TRAN HUU K
HM1	BAKER ROYSTON R	HMCS	EUSTAQUIO ROBERT S	HMC	LUST COURTNEY B	HMC	TROY DANIEL C
HMC	BAUTISTA RICO R	HMCM	FAASEN MICHAEL WADE	HM1	MEDRANO ROBERTO E	HMCM	TUBAT RONALDO O
HMC	BUCAO MARIA	HMC	HICKS BETHANY ANNE	HM1	MORAN ISRAEL J	HMCS	TURNER FRED C
HM1	CAMBLOR JESSICA M	HMCS	HILDEBRAND RYAN S	HMC	RAYOS JOSE R	HMCS	WHITTINGTON BRANDY R
HMC	CODD MIGUEL H	HMC	HUTCHESON SAMUEL III	HMC	RIVERA WILMARY	HMC	WILLIAMS DANNY G
HM1	COOPER JARRETT L	HMC	IGMENHURTADO JENNIFER E	HMCS	RODRIGUEZ VILMA T	HMC	YOUNG JASON J
HMCM	DACOSTA RUBENS H	HMC	LARANANG LAWRENCE V				

**For many years these sailors stood the watch. While some of us were in our bunks at night these sailors stood the watch.**

**While some of us were in school learning our trade these shipmates stood the watch.**

**Yes.. even before some of us were born into this world these shipmates stood the watch.**

**In those years when the storm clouds of war were seen brewing on the horizon of history these shipmates stood the watch.**

**Many times they would cast an eye ashore and see their family standing there,  
needing their guidance and help, needing that hand to hold during those hard times but they still stood the watch.**

**They stood the watch for twenty years or more.**

**They stood the watch so that we, our families and our fellow countrymen could sleep soundly in safety, each and every night,  
knowing that a sailor stood the watch. Today we are here to say,**

**Shipmate... the watch stands relieved.**

**Relieved by those you have trained ,guided, and led.**

**Shipmate you stand relieved..**

# WE HAVE THE WATCH

# OFFICE OF THE HOSPITAL CORPS



## STAFF

### **Director, Hospital Corps**

FORCM Michael J. Roberts

### **Deputy Director, Hospital Corps**

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